



SILVERADO Belmont Hills Updates

December 22, 2021

Dear Silverado Families,

On behalf of all the associates at Silverado Belmont Hills we thank you for your generosity this holiday season. We appreciate the goodies that have been dropped off, the gift cards for the holiday party, and monetary donations that many families sent. We also appreciate the simple “thank you” many of you have taken the time to stop and share with our associates.

We are honored with the opportunity to care for your loved one and want to wish you a peaceful and healthy Christmas.

While our residents and associate have all been vaccinated and most have been boosted, we are being extremely cautious to minimize an outbreak at our community. With the recent emergence of the Omicron variant of Covid virus, we request to minimize outings to limit potential exposure. We ask you to consider virtual doctor appointments whenever possible.

I wanted to share a note that our Regional Vice President of Operations sent to our Family Council regarding the Associate Tribute. By the way, we recently added a light to shine on the tribute.

“I would like to express my sincerest feelings of gratitude to each one of you. The time, love and selfless efforts you displayed by organizing the Associate Tribute is inspiring. The words chosen, one by one, to create the heart touching Sentiment brought a warm feeling to our hearts.

This past year and a half was challenging on all of us, especially our associates. The honor you delivered during the unveiling brought tears to our eyes. You all chose the words, the design and the location perfectly. It was just what the team needed, an expression of selfless love!

On behalf of myself, and the Silverado Home Office, we applaud you for taking the time to express your admiration to our loving, courageous associates. We also thank you for trusting us with the honor to care for your loved ones.”

With love and gratitude,

Joan Newman, Administrator
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Covid-19 Vaccination and Booster Requirement

Attention Silverado Associates working at a California Community or California Hospice Office.

As of December 22, 2021, California's Governor put into place a Covid-19 booster requirement for Health Care workers. This means that as of February 1, 2022, Silverado associates working in any of our California Communities or Hospice Sites must have completed a series of COVID-19 vaccinations including a booster (if eligible) in order to be in compliance with this new order.

Due to this new Order, Silverado has made an addition to our Covid-19 Vaccine Policy.

As you are aware, Silverado implemented a Mandatory COVID-19 Associate Vaccination Policy, which took effect March 1, 2021 for our Silverado Communities and as of August 9, 2021, this policy applied to all associates working at a Silverado California Hospice location. Consistent with the duty to provide and maintain a workplace free of recognized hazards, Silverado Senior Living Management, Inc. ("Company" or "Silverado") has adopted this policy to safeguard the health and well-being of Associates and their families, Residents, Patients, and others who spend time in our Memory Care Communities, and the community at large, from the risks associated with COVID-19. This policy is intended to comply with applicable federal, state and local guidance and authority, including guidance from the Centers for Disease Control and Prevention (CDC) and the public health and licensing authorities.

As of February 1, 2022,

1. Complete the full series of vaccine dose(s) based on the criteria outlined in the chart below:

COVID-19 Vaccine	Primary vaccination series	When to get the vaccine booster dose	Which vaccine booster dose to receive
Moderna or Pfizer-BioNTech	1st and 2nd doses	Booster dose 6 mos after 2nd dose	Any of the COVID-19 vaccines authorized in the United States may be used for the booster dose, but either Moderna or Pfizer-BioNTech are preferred.
Johnson and Johnson [J&J]/Janssen	1st dose	Booster dose 2 mos after 1st dose	Any of the COVID-19 vaccines authorized in the United States may be used for the booster dose, but either Moderna or Pfizer-BioNTech are preferred.
World Health Organization (WHO) emergency use listing COVID-19 vaccine	All recommended doses	Booster dose 6 mos after getting all recommended doses	Single booster dose of Pfizer-BioNTech COVID-19 vaccine

Or

2. Have obtained a written approved exemption as an accommodation for not receiving the vaccine and/or booster from the Home Office Human Resource department.

Should you have any questions regarding this addition to our policy or wish to discuss it further, or apply for an exemption from the booster shot, please reach out to the Home Office Human Resources team by e-mail at HR@Silverado.com or by phone at (866) 747-MyHR (6947).